

Consulting and Technical Services (CATS)
Labor Rates

DBTS, Inc. Table F-1, Labor Rate Schedule						
Record the fully loaded hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP						
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR ¹				
		Year 1	Year 2	Year 3	Year 4	Year 5
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
1	Program Manager	\$ 133.00	\$ 138.32	\$ 143.85	\$ 149.61	\$ 155.59
2	Project Manager	\$ 121.00	\$ 125.84	\$ 130.87	\$ 136.11	\$ 141.55
3	Senior Subject Matter Expert	\$ 180.00	\$ 187.20	\$ 194.69	\$ 202.48	\$ 210.57
4	Subject Matter Expert	\$ 132.00	\$ 137.28	\$ 142.77	\$ 148.48	\$ 154.42
5	Sr. Comp Software Integration Analyst	\$ 100.00	\$ 104.00	\$ 108.16	\$ 112.49	\$ 116.99
6	Sr. Computer Specialist	\$ 90.00	\$ 93.60	\$ 97.34	\$ 101.24	\$ 105.29
7	Computer Specialist	\$ 80.00	\$ 83.20	\$ 86.53	\$ 89.99	\$ 93.59
8	Senior Computer Systems Analyst	\$ 90.00	\$ 93.60	\$ 97.34	\$ 101.24	\$ 105.29
9	Junior Computer Systems Analyst	\$ 80.00	\$ 83.20	\$ 86.53	\$ 89.99	\$ 93.59
10	Applications Programmer	\$ 90.00	\$ 93.60	\$ 97.34	\$ 101.24	\$ 105.29
11	Applications Development Expert	\$ 125.00	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23
12	Senior Computer Systems Programmer	\$ 150.00	\$ 156.00	\$ 162.24	\$ 168.73	\$ 175.48
13	Computer Systems Programmer	\$ 90.00	\$ 93.60	\$ 97.34	\$ 101.24	\$ 105.29
14	Senior Computer Programmer	\$ 125.00	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23
15	Junior Computer Programmer	\$ 90.00	\$ 93.60	\$ 97.34	\$ 101.24	\$ 105.29
16	Advanced Tech Senior Applications Dev	\$ 90.00	\$ 93.60	\$ 97.34	\$ 101.24	\$ 105.29
17	Advanced Tech Applications Dev	\$ 80.00	\$ 83.20	\$ 86.53	\$ 89.99	\$ 93.59
18	Sr. Information Engineer	\$ 101.00	\$ 105.04	\$ 109.24	\$ 113.61	\$ 118.16
19	Information Engineer	\$ 90.00	\$ 93.60	\$ 97.34	\$ 101.24	\$ 105.29
20	Senior IT Professional	\$ 125.00	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23
21	Database Manager	\$ 116.00	\$ 120.64	\$ 125.47	\$ 130.48	\$ 135.70
22	Senior Database Management Specialist	\$ 104.00	\$ 108.16	\$ 112.49	\$ 116.99	\$ 121.67
23	Junior Database Management Specialist	\$ 94.00	\$ 97.76	\$ 101.67	\$ 105.74	\$ 109.97
24	Quality Assurance Manager	\$ 103.00	\$ 107.12	\$ 111.40	\$ 115.86	\$ 120.50
25	Senior Quality Assurance Consultant	\$ 125.00	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23
26	Quality Assurance Specialist	\$ 87.00	\$ 90.48	\$ 94.10	\$ 97.86	\$ 101.78
27	Testing Specialist	\$ 90.00	\$ 93.60	\$ 97.34	\$ 101.24	\$ 105.29
28	Training Specialist/Instructor	\$ 124.00	\$ 128.96	\$ 134.12	\$ 139.48	\$ 145.06
29	Senior Systems Engineer	\$ 105.00	\$ 109.20	\$ 113.57	\$ 118.11	\$ 122.84
30	Systems Engineer	\$ 94.00	\$ 97.76	\$ 101.67	\$ 105.74	\$ 109.97
31	Software Engineer	\$ 88.00	\$ 91.52	\$ 95.18	\$ 98.99	\$ 102.95
32	Senior Interdisciplinary Engineer	\$ 120.00	\$ 124.80	\$ 129.79	\$ 134.98	\$ 140.38
33	Interdisciplinary Engineer	\$ 105.00	\$ 109.20	\$ 113.57	\$ 118.11	\$ 122.84
34	Computer Operations Center Specialist	\$ 100.00	\$ 104.00	\$ 108.16	\$ 112.49	\$ 116.99
35	Computer Operations Research Analyst	\$ 74.00	\$ 76.96	\$ 80.04	\$ 83.24	\$ 86.57
36	Senior Operations Research Analyst	\$ 90.00	\$ 93.60	\$ 97.34	\$ 101.24	\$ 105.29
37	Senior Systems Analyst	\$ 89.00	\$ 92.56	\$ 96.26	\$ 100.11	\$ 104.12
28	Senior Information Technology Architect	\$ 112.00	\$ 116.48	\$ 121.14	\$ 125.98	\$ 131.02
39	Senior Information Technology Planner	\$ 150.00	\$ 156.00	\$ 162.24	\$ 168.73	\$ 175.48
40	Senior Application Architect	\$ 112.00	\$ 116.48	\$ 121.14	\$ 125.98	\$ 131.02
41	Senior Computer Operator	\$ 64.00	\$ 66.56	\$ 69.22	\$ 71.99	\$ 74.87
42	Computer Operator	\$ 55.00	\$ 57.20	\$ 59.49	\$ 61.87	\$ 64.34
43	Office Automation Specialist	\$ 70.00	\$ 72.80	\$ 75.71	\$ 78.74	\$ 81.89
44	Help Desk Manager	\$ 90.00	\$ 93.60	\$ 97.34	\$ 101.24	\$ 105.29
45	Senior Help Desk Specialist	\$ 60.00	\$ 62.40	\$ 64.90	\$ 67.49	\$ 70.19
46	Junior Help Desk Specialist	\$ 40.00	\$ 41.60	\$ 43.26	\$ 44.99	\$ 46.79
47	Systems Administrator	\$ 80.00	\$ 83.20	\$ 86.53	\$ 89.99	\$ 93.59
48	Senior Comp Security Sys Specialist	\$ 115.00	\$ 119.60	\$ 124.38	\$ 129.36	\$ 134.53
49	Comp Security Sys Specialist	\$ 100.00	\$ 104.00	\$ 108.16	\$ 112.49	\$ 116.99
50	Data Security Specialist	\$ 90.00	\$ 93.60	\$ 97.34	\$ 101.24	\$ 105.29
51	Systems Security Specialist	\$ 97.00	\$ 100.88	\$ 104.92	\$ 109.11	\$ 113.48
52	INFOSEC Engineer	N/O	N/O	N/O	N/O	N/O
53	Systems Security Research Analyst	\$ 52.00	\$ 54.08	\$ 56.24	\$ 58.49	\$ 60.83
54	Research Analyst	N/O	N/O	N/O	N/O	N/O
55	Documentation Specialist	\$ 60.00	\$ 62.40	\$ 64.90	\$ 67.49	\$ 70.19
56	Technical Writer/Editor	\$ 74.00	\$ 76.96	\$ 80.04	\$ 83.24	\$ 86.57
57	Project Control Specialist	\$ 60.00	\$ 62.40	\$ 64.90	\$ 67.49	\$ 70.19
58	Program Administration Specialist	\$ 60.00	\$ 62.40	\$ 64.90	\$ 67.49	\$ 70.19
59	Internet/Intranet Site Developer Senior	\$ 95.00	\$ 98.80	\$ 102.75	\$ 106.86	\$ 111.14
60	Internet/Intranet Site Developer Junior	\$ 80.00	\$ 83.20	\$ 86.53	\$ 89.99	\$ 93.59
61	Internet/Web Architect	\$ 150.00	\$ 156.00	\$ 162.24	\$ 168.73	\$ 175.48
62	Computer Graphic Illustrator	\$ 60.00	\$ 62.40	\$ 64.90	\$ 67.49	\$ 70.19

COMPANY NAME: DBTS, Inc.
CONTRACT PERSON:
ADDRESS:

OFFICE PHONE:
FAX PHONE:

FEIN:

AUTHORIZED SIGNATURE

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR ¹				
		Year 1	Year 2	Year 3	Year 4	Year 5
63	Senior Systems Architect	\$ 110.00	\$ 114.40	\$ 118.98	\$ 123.74	\$ 128.68
64	Systems Design Architect	\$ 150.00	\$ 156.00	\$ 162.24	\$ 168.73	\$ 175.48
65	Systems Design Engineer	\$ 125.00	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23
66	Senior Cost Accountant	N/O	N/O	N/O	N/O	N/O
67	Senior Financial Analyst	\$ 85.00	\$ 88.40	\$ 91.94	\$ 95.61	\$ 99.44
68	Financial Analyst	\$ 70.00	\$ 72.80	\$ 75.71	\$ 78.74	\$ 81.89
69	Senior IT Auditor	N/O	N/O	N/O	N/O	N/O
70	Senior Auditor	N/O	N/O	N/O	N/O	N/O
71	Senior Risk Assessment Consultant	\$ 110.00	\$ 114.40	\$ 118.98	\$ 123.74	\$ 128.68
72	Senior Business Process Consultant	\$ 150.00	\$ 156.00	\$ 162.24	\$ 168.73	\$ 175.48
73	Senior Group Facilitator	N/O	N/O	N/O	N/O	N/O
74	Senior Marketing Consultant	N/O	N/O	N/O	N/O	N/O
75	Senior Market Research Consultant	N/O	N/O	N/O	N/O	N/O
76	Senior Telecommunications Engineer	N/O	N/O	N/O	N/O	N/O
77	Telecommunications Engineer	N/O	N/O	N/O	N/O	N/O
78	Senior Telecommunications Consultant	N/O	N/O	N/O	N/O	N/O
79	Telecommunications Systems Analyst	N/O	N/O	N/O	N/O	N/O
80	Network Manager	\$ 90.00	\$ 93.60	\$ 97.34	\$ 101.24	\$ 105.29
81	Senior Network Engineer	\$ 125.00	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23
82	Junior Network Engineer	\$ 93.00	\$ 96.72	\$ 100.59	\$ 104.61	\$ 108.80
83	Network Administrator	\$ 60.00	\$ 62.40	\$ 64.90	\$ 67.49	\$ 70.19
84	Senior Network Technician	\$ 78.00	\$ 81.12	\$ 84.36	\$ 87.74	\$ 91.25
85	Junior Network Technician	\$ 52.00	\$ 54.08	\$ 56.24	\$ 58.49	\$ 60.83
86	Network Security Engineer	\$ 100.00	\$ 104.00	\$ 108.16	\$ 112.49	\$ 116.99
87	Geographic Information Systems Technician II	N/O	N/O	N/O	N/O	N/O
88	Geographic Information Systems Technician I	N/O	N/O	N/O	N/O	N/O
89	Geographic Information Systems Technician Trainee	N/O	N/O	N/O	N/O	N/O
90	Geographic Information Systems Analyst	N/O	N/O	N/O	N/O	N/O
91	Geographic Information Systems Specialist	N/O	N/O	N/O	N/O	N/O
92	Archeologist/Historic Preservation Specialist	N/O	N/O	N/O	N/O	N/O
93	Architectural Historian	N/O	N/O	N/O	N/O	N/O
94	Wireless Systems Analyst	\$ 89.00	\$ 92.56	\$ 96.26	\$ 100.11	\$ 104.12
95	Radio Frequency Engineer	N/O	N/O	N/O	N/O	N/O
97	Licensed Master Electrician	N/O	N/O	N/O	N/O	N/O
98	Journeyman Electrician	N/O	N/O	N/O	N/O	N/O
99	Electricians Helper	N/O	N/O	N/O	N/O	N/O
100	Facilities Engineering Manager	N/O	N/O	N/O	N/O	N/O
101	Facility Operations Engineer	N/O	N/O	N/O	N/O	N/O
102	Stationary Engineer	N/O	N/O	N/O	N/O	N/O
103	Lead Facilities Specialist	N/O	N/O	N/O	N/O	N/O
104	Facilities Specialist Level III	N/O	N/O	N/O	N/O	N/O
105	Facilities Specialist Level II	N/O	N/O	N/O	N/O	N/O
106	Facilities Specialist Level I	N/O	N/O	N/O	N/O	N/O
107	Facility Operations Supervisor	N/O	N/O	N/O	N/O	N/O
108	Operator Level II	N/O	N/O	N/O	N/O	N/O
109	Operator Level I	N/O	N/O	N/O	N/O	N/O
110	Photographer	N/O	N/O	N/O	N/O	N/O
111	Audit Manager	N/O	N/O	N/O	N/O	N/O
112	Audit Supervisor	N/O	N/O	N/O	N/O	N/O
113	Lead Auditor	N/O	N/O	N/O	N/O	N/O
114	Staff Auditor	N/O	N/O	N/O	N/O	N/O

¹ Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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